<table>
<thead>
<tr>
<th>JOB TITLE</th>
<th>Software Engineer Node.js</th>
</tr>
</thead>
<tbody>
<tr>
<td>REPORTS TO</td>
<td>Development-Bend Lead</td>
</tr>
<tr>
<td>DEPARTMENT NAME</td>
<td>Development-Bend</td>
</tr>
<tr>
<td>LOCATION</td>
<td>Bend, OR</td>
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**SCOPE & GENERAL PURPOSE OF JOB:**
- Work with the Bend, OR Development Team on enterprise level applications and services
- Create and maintain applications and frameworks that support the website as well as maintain and improve overall system architecture in addition to implementing new features. Additionally, design and develop innovative software tools, applications, and services that are mission critical to the success of several CBT Nuggets projects.

**MEASURES OF SUCCESS:**
- Strongly support CBT Nuggets core values and Tenets.
- Ensure rapid development time for new features and products as well as provide support for those features and products.
- Effectively and efficiently handle new projects that are implemented and ensure they are supported throughout the project duration.

**PRIMARY RESPONSIBILITIES:**
- Write enterprise level applications and services
- Develop web applications and systems using Node.js as a foundation
- Leverage PostgreSQL, MongoDB, Redis and other technologies (SQL and NoSQL) to store and manage data
- Pro-actively look for ways to make CBT Nuggets better
- Design, build, and architect large scale web applications using Node.js/ExpressJS
- Work closely in a tightly-knit team of designers, front-end web developers and backend engineers
- Review pre-existing code and provide recommendations to improve performance & maintainability
- Add/Modify code and perform enhancements that integrate with old code
- Add/Modify new functionality to existing code
- Create inline and supplementary documentation for existing and new code
- Rapidly fix bugs and solve problems
- Mentor and provide guidance to junior engineers

**SKILLS/ COMPETENCIES:**
- Technical Competencies
  - Experience in object-oriented programming, test-driven development, and service-oriented architecture using Node.js
  - Experience using Amazon Web Services (AWS Lambda, S3, Kinesis, etc)
  - Detailed understanding of web technologies, including web services and web application servers
  - In-depth knowledge of object-oriented methodologies, event driven architectures, and other design patterns
  - Proficiency with Node.js
  - Proficiency with MongoDB and SQL
  - Proficient with Github, JIRA and other software development project tools
  - Proficient with Test Driven Development
  - Experience working on various different MVC frameworks
  - Ability to clearly communicate technical concepts and designs to non-developers
  - Ability to work independently with limited supervision

**REPOR TS TO**

**LOCATION**

**JOB TITLE**

**DEPARTMENT NAME**

**REPORTS TO**

**LOCATION**

**ROLE**

**RESPONSIBILITIES**

**SKILLS**

**COMPETENCIES**
• Capacity to work in a fast paced environment where things change quickly
• Disciplined approach to testing and quality assurance

● **Attitude Required:**
  ○ Must be honest and value integrity
  ○ Must be willing to treat all co-workers with respect
  ○ Must understand and appreciate the value of teamwork
  ○ Must have a good work ethic
  ○ Must have impeccable attention to detail
  ○ Must care about the mission of CBT Nuggets
  ○ Must be passionate about our learners’ success
  ○ Must be comfortable with autonomy and be a self-starter
  ○ Must be eager to learn and grow in your professional life
  ○ Must have a passion for programming
  ○ Must promote collaboration

● **Skills that are Preferred but not Required at start of job:**
  ○ Experience with XHTML, CSS, JavaScript using React or jQuery

**CBT NUGGETS MISSION**
...to continually improve the learning experience for IT professionals.

**CBT NUGGETS FAVORITE QUOTES**
“It’s amazing what you can accomplish when you don’t care who gets the credit.”
“Be honest, direct, and real.”
“What would you do if you weren’t afraid?”
“Life should be better tomorrow than it is today.”

**INTERVIEWING TIPS**
● What you say doesn’t matter nearly as much as what you do. Prove to us that you have passion, attention to detail, a good work ethic, and are an independent thinker through your preparation for the interview. Imagine yourself as already having the job and focus on telling us how you will help CBT Nuggets accomplish it’s mission with your help.
● Sign up for the free trial and learn about the CBT Nuggets offering. Every teammate at CBT Nuggets has to understand our customer and our product. Prepare as if you’re already on the team.
● Don’t be nervous, there’s no reason to be. If you feel nervous, channel that energy into a better use.
● Smile, and enjoy the process.

**COMPENSATION & BENEFITS**
● This position is a full-time (40 hours per week) salaried position
● Compensation is dependent on attitude and ability
● Benefits are outlined in the employee handbook

**OTHER DUTIES:**
Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without written notice.

If you understand the value of hard work and you’re passionate about both the mission of CBT Nuggets and your role in it, then CBT Nuggets will be a very rewarding career opportunity for you.