POSITION DESCRIPTION FOR 2017

<table>
<thead>
<tr>
<th>JOB TITLE</th>
<th>Software Engineer - Windows</th>
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<tbody>
<tr>
<td>REPORTS TO</td>
<td>Apps Team Manager</td>
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<tr>
<td>DEPARTMENT NAME</td>
<td>Development</td>
</tr>
<tr>
<td>LOCATION</td>
<td>Eugene, OR</td>
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SCOPE & GENERAL PURPOSE OF JOB:
- Maintain, improve and implement new features for the CBT Nuggets native Windows (UWP) application.

MEASURES OF SUCCESS:
- Strongly support CBT Nuggets core values and Tenets.
- Ensure rapid development time for new features and maintain/improve existing ones as well as provide support for those features.
- Effectively and efficiently handle new projects that are implemented and ensure they are supported throughout the project duration.

PRIMARY RESPONSIBILITIES:
- Maintain/develop the CBT Nuggets native Windows (UWP) application
- Work closely in a tightly-knit team of designers, app developers and backend engineers
- Review pre-existing code and provide recommendations to improve performance & maintainability
- Rapidly fix bugs and solve problems
- Mentor and provide guidance to junior engineers
- Pro-actively look for ways to make CBT Nuggets better

SKILLS/ COMPETENCIES:
- **Education:**
  - Bachelor’s degree in Computer Science or related field or it’s equivalent with 3 years of comparable experience; or equivalent combination of education and experience.
- **Required Experience:**
  - Developed Windows apps that have been published on the Windows Store
- **Technical Competencies**
  - Proven abilities working in C#
  - Experience in object-oriented programming and test-driven development
  - In-depth knowledge of object-oriented methodologies, event driven architectures, and other design patterns
  - Proficient with Github, JIRA and other software development project tools
  - Experience working with an MVVM framework
  - Ability to clearly communicate technical concepts and designs to non-developers
  - Ability to work independently with limited supervision
  - Capacity to work in a fast paced environment where things change quickly
  - Disciplined approach to testing and quality assurance
- **Attitude Required:**
  - Must be honest and value integrity
  - Must be willing to treat all co-workers with respect
  - Must understand and appreciate the value of teamwork
  - Must have a good work ethic
  - Must have impeccable attention to detail
  - Must care about the mission of CBT Nuggets
● Must be passionate about our learners’ success
● Must be comfortable with autonomy and be a self-starter
● Must be eager to learn and grow in your professional life
● Must have a passion for programming
● Must promote collaboration

● Skills that are Preferred but not Required at start of job:
  ○ Experience with MvvmLight
  ○ An eye for design and/or design skills

CBT NUGGETS MISSION
...to continually improve the learning experience for IT professionals.

CBT NUGGETS FAVORITE QUOTES
“It’s amazing what you can accomplish when you don’t care who gets the credit.”
“Be honest, direct, and real.”
“What would you do if you weren’t afraid?”
“Life should be better tomorrow than it is today.”

INTERVIEWING TIPS
● What you say doesn’t matter nearly as much as what you do. Prove to us that you have passion, attention to detail, a good work ethic, and are an independent thinker through your preparation for the interview. Imagine yourself as already having the job and focus on telling us how you will help CBT Nuggets accomplish it’s mission with your help.
● Sign up for the free trial and learn about the CBT Nuggets offering. Every teammate at CBT Nuggets has to understand our customer and our product. Prepare as if you’re already on the team.
● Don’t be nervous, there’s no reason to be. If you feel nervous, channel that energy into a better use.
● Smile, and enjoy the process.

COMPENSATION & BENEFITS
● This position is a full-time (40 hours per week) salaried position
● Compensation is dependent on attitude and ability
● Benefits are outlined in the employee handbook

OTHER DUTIES:
Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without written notice.

If you understand the value of hard work and you’re passionate about both the mission of CBT Nuggets and your role in it, then CBT Nuggets will be a very rewarding career opportunity for you.